

Sam Gammon

Technologist and Serial Founder / One exit

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EXPERIENCE

Elide / Founder and CEO

Jan 2023 - Present

- **Established Elide**, hired the team, and led product strategy, development, launch, and fundraising.
- Secured backing through **Insight Venture Partners' Scout Seed program**; engaged Wilson Sonsini as corporate counsel.
- Engaged **Java leaders** including James Gosling and Sharat Chander to support Elide.
- Recruited an **adviser network** including Sam Lambert, Vic Gundotra, Eric Sedlar, and Roger Bamford.
- Defined and delivered a unified runtime, compiler, and developer toolchain spanning native execution, builds, testing, and deployment.
- Shipped multi-context HTTP serving exceeding **10M requests/sec** in a published 24-context Linux loopback microbenchmark with HTTP pipelining.

Cookies / Director of Technology

Mar 2020 - Mar 2022

- First technical hire; built Engineering and IT and led a **team of 10** responsible for all software and IT serving hundreds of staff.
- Delivered technology for **30+ retail openings across 11 states and 5 countries**, spanning onboarding, e-commerce, operations, and strategic engagements.

Bloombox / Founder

Feb 2014 - Mar 2020

Founded and exited Bloombox; wrote most of its commerce platform and led a **team of seven at peak**.

PRODUCTS AND OPEN SOURCE

Buildless: Founded the company and built its remote build cache for Maven, Gradle, and Bazel.

Apple and **Google**: Shipped upstream changes to PkI, Guava, Error Prone, and J2ObjC.

rules_graalvm: Created native compilation tooling used by Bazel and Enso.

Oracle GraalVM: Developed macOS Native Image source debugging; upstream PR open.

EARLIER EXPERIENCE

Senior Software Engineer: **Causes.com** (May-Jun 2014), **Brigade Media** (Jun-Sep 2014), **Keen IO** (Aug 2013-Apr 2014). Software Engineer: **Ampush** (Nov 2012-Jul 2013).

Ampush: Led backend development for Yoga, Facebook's 2013 PMD Innovation Jury Grand Prize winner.

Momentum Ideas / Founder and CEO

Apr 2009 - Dec 2016

SKILLS

Leadership Company building, product strategy, recruiting, engineering leadership, fundraising.

Technology Developer platforms, cloud infrastructure, runtime and build systems.

EDUCATION AND HONORS

Sacramento City College / AA in Computer Science (partially completed)

Eagle Scout / 2009