

Sam Gammon

Technologist and Serial Founder / One exit

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EXPERIENCE

Elide / Founder and CEO

Jan 2023 - Present

- **Established Elide**, hired the team, launched the product, and led fundraising; secured backing through Insight Venture Partners' Scout Seed program.
- Built a **polyglot runtime, compiler, and toolchain** with Rust and GraalVM/Native Image; integrated static JNI, ThinLTO, epoll/io_uring, and kqueue.
- Shipped multi-context HTTP serving exceeding **10M requests/sec** in a published 24-context Linux loopback microbenchmark with HTTP pipelining.
- Built **concurrent task execution**, lockfiles, artifact packaging, and shared HTTP build caching; integrated JVM tooling with Maven, Gradle, and Bazel.
- Shipped **OpenTelemetry/OTLP** for JavaScript, TypeScript, and Python, runtime permissions and limits, and MCP tools; integrated llama.cpp for streaming inference.

Cookies / Director of Technology

Mar 2020 - Mar 2022

- First technical hire; built Engineering and IT and led a **team of 10** responsible for all software and IT serving hundreds of staff.
- Delivered technology for **30+ retail openings across 11 states and 5 countries**, spanning onboarding, e-commerce, operations, and strategic engagements.

Bloombox / Founder

Feb 2014 - Mar 2020

Founded and exited Bloombox; wrote most of its commerce platform and led a **team of seven at peak**.

OPEN SOURCE AND DEVELOPER TOOLS

Apple: Shipped Pk/Pk Project Commons toolchain, Kotlin code-generation, and CI changes, including Java 22+ compatibility and Native Image embedding fixes.

Google: Shipped Java module descriptors and multi-release JARs across Guava, Error Prone annotations, and J2ObjC annotations, preserving Java 8 compatibility.

rules_graalvm: Created GraalVM native compilation rules used by Bazel to build Turbine binaries and by Enso for toolchain provisioning.

Oracle GraalVM: Developed macOS Native Image debugging using DWARF, Mach-O, dSYM, and LLDB. Submitted upstream; PR open.

Buildless: Founded the company and built its remote build cache for Maven, Gradle, and Bazel.

EARLIER EXPERIENCE

Senior Software Engineer: **Causes.com** (May-Jun 2014), **Brigade Media** (Jun-Sep 2014), **Keen IO** (Aug 2013-Apr 2014). Software Engineer: **Ampush** (Nov 2012-Jul 2013).

Keen IO: Built a custom Nginx frontend and managed DNS for seamless updates across two data centers.

Momentum Ideas / Founder and CEO

Apr 2009 - Dec 2016

TECHNICAL SKILLS

Languages Kotlin, Java, Rust, Python, JavaScript/TypeScript.

Infrastructure Linux, Docker, Google Cloud, AWS, gRPC, Protocol Buffers, SQL/NoSQL, CI/CD.

EDUCATION AND HONORS

Sacramento City College / AA in Computer Science (partially completed)

Eagle Scout / 2009